



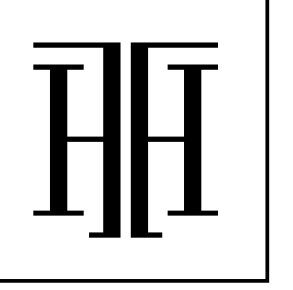
Tepe Home[®]





WHO ARE WE?

Tepe Home is a subsidiary of Bilkent Holding Group Companies established in Turkey. The foundations of Bilkent Holding were laid by Prof. Dr. İhsan Dođramacı in 1968 starting from the construction sector. Afterwards, many other companies operating in various sectors were founded in the following years. During the restructuring process in 1986, these companies were brought together under the umbrella of Bilkent Holding. Since its establishment, Bilkent Holding and its subsidiaries have aimed to create stable, continuous, and long-lasting resources with their partners and stakeholders. In line with this goal, achieving quality, customer satisfaction, and profitability in all sectors of operation forms the priorities of Bilkent Holding. Expanding its scope comprehensively since 1968, the Holding operates in various sectors including construction, furniture production, retail, printing, defense industry, security, sports centers, insurance, tourism, energy, real estate, and services. With its subsidiaries, the Holding actively participates in airport and sea bus operations. Acting with the idea of “doing the job in the best way possible” at every stage of its corporate and operational structure, the Holding has thus become a pioneering organization that is described as competitive, reliable, open to development and innovation, environmentally sensitive, professional, and dynamic. The most important factor in the Holding’s ongoing journey of excellence is its competent human resources, which it has created with the “right person for the right job” approach, and which have a sense of corporate belonging. Expanding its activities and geographical scope successfully, Bilkent Holding ranks among the top 50 conglomerates in Turkey according to reliable and respected statistics, and its companies maintain their leadership positions in their respective sectors.

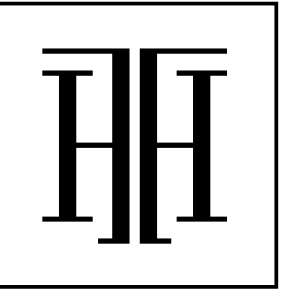


OUR STORY

The story of Tepe Home began with Tepe Ağaç Metal Makine Sanayi, a subsidiary of Bilkent Holding group companies established in 1969 to supply furniture for education and construction projects undertaken by the group. Then, under the “Tepe Mobilya” brand, it expanded its scope by producing all fixed/movable furniture for public and private institution projects. In 1997, Tepe Home retail stores started to be opened where furniture and home decoration products were offered to the end consumer. Shortly after, the decision was made to consolidate all operations under “Tepe Home” brand name. Today, Tepe Home has fully integrated production facilities covering approximately 60,000 square meters in Bilkent, Ankara. It is equipped with the hardware and infrastructure to use and process all kinds of raw materials and materials related to furniture manufacturing. This formed a production chain covering all processes from solid wood to panels, from metal processing to varnish-polishing, from upholstery to packaging and logistics is managed within Tepe Home. Tepe Home is an industrial and retail company that carries out its operations in 5 main sales channels: retail stores, franchise, e-commerce, export, and wholesale. In addition to its retail stores, Tepe Home aims to reach all corners of Turkey with its online store, offering more than 10,000 product varieties under one roof. In today’s business world where competition is increasing day by day, Tepe Home is an innovative brand that produces quality products, adapts to change, invests in technology, sustainability, and always aims to be ahead. It continues to strengthen and grow by developing value-creating strategies.





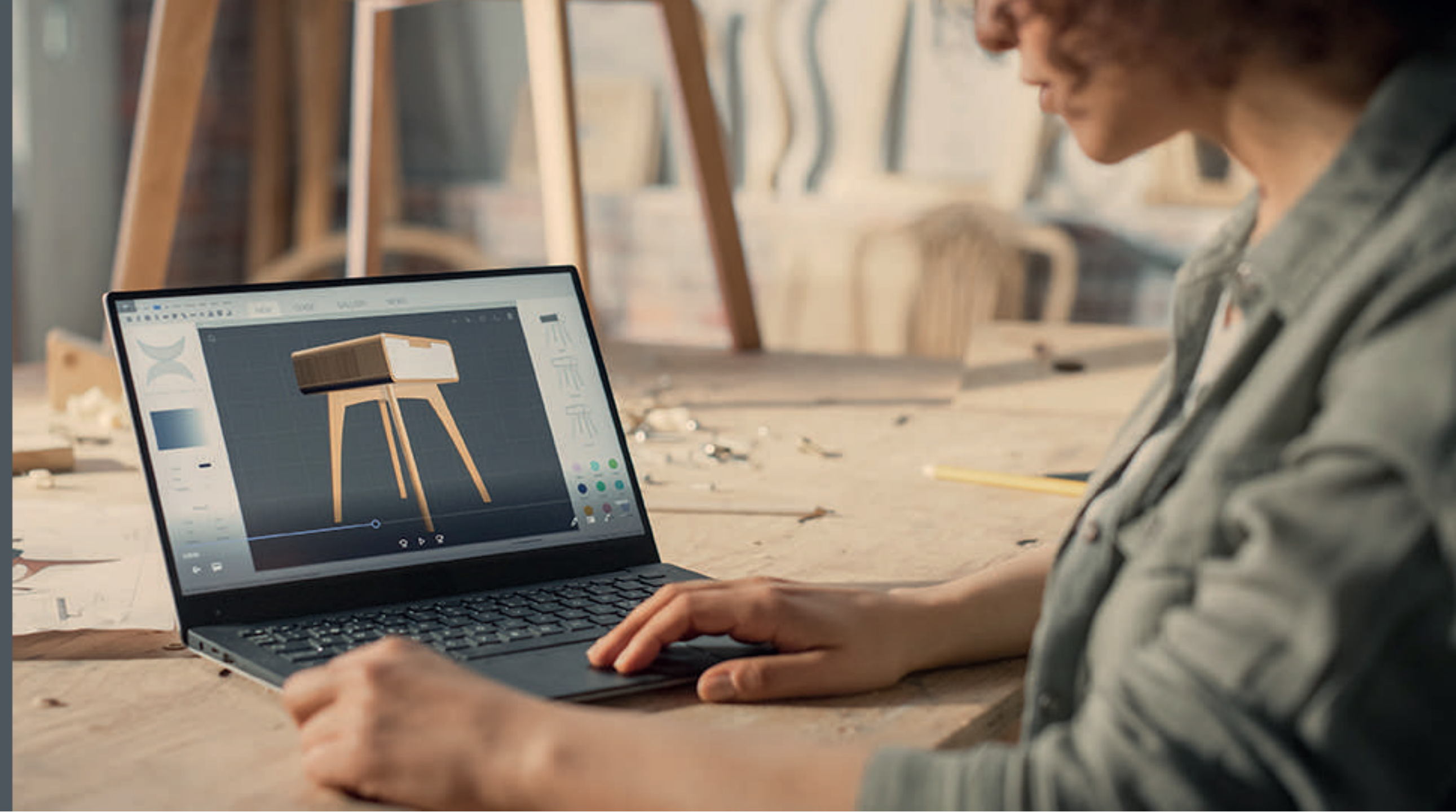


MISSION

To accompany and add value to happy moments in life by offering our customers aesthetic, comfortable, functional, quality furniture and home decoration products by adopting sustainable growth strategies.

VISION

With the approach of always improving the products and services we offer; to grow with all our stakeholders while moving towards our goals by adapting technological developments to our processes, being open to change and development, and taking into account the needs of future generations.



QUALITY POLICY

We set out with the philosophy of “Happiness begins at home” and with more than half a century of experience in the furniture sector; respecting human beings, being honest and ethical, always striving for the better, and ensuring the sustainability of customer satisfaction have become our main principles. Tepe Home’s main goal is to meet customer expectations and needs by ensuring the continuity of our operations with high quality materials and workmanship. We undertake to achieve value-added outcomes by bringing together our creative ideas and designs with continuous improvement perspective to reach our goals together with all our stakeholders.







SUSTAINABILITY INVESTING IN THE FUTURE

We are aware of our responsibility towards a sustainable future. We are proud to have invested in solar panels to have sufficient capacity to produce our products with 100% green energy at our facilities. This development eliminates our risks associated with energy supply and interrupted access to energy. We saw how meaningful carbon footprint reduction efforts are. As Tepe Home, we took a beautiful step towards a carbon-free world. We now supply all the energy we need to produce in our facilities from the sun. We continue to progress towards becoming a carbon-neutral organization by using renewable energy sources, which are one of the building blocks of a sustainable future. Moreover, we continue our operations with zero waste principle and recycling of remaining waste in production. All the bags or packaging products we use consist of biodegradable and/or recyclable materials. Waste from our operations is separated for different material groups and all separated waste is recycled. We will continue to invest our future and offer a better world for next generations.



**Living in Quality with
Aesthetic and Tranquillity**



Tepe Home[®]

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